Bayan HRMS Core

The most streamlined version of Bayan—built for small and mid-size operations that need reliable HR and payroll without the complexity of enterprise systems.

Essential HR, Timekeeping & Payroll for Growing Teams

MODULES & COMPONENTS

HR   **Timekeeping**   **Mobile App**   **Payroll**
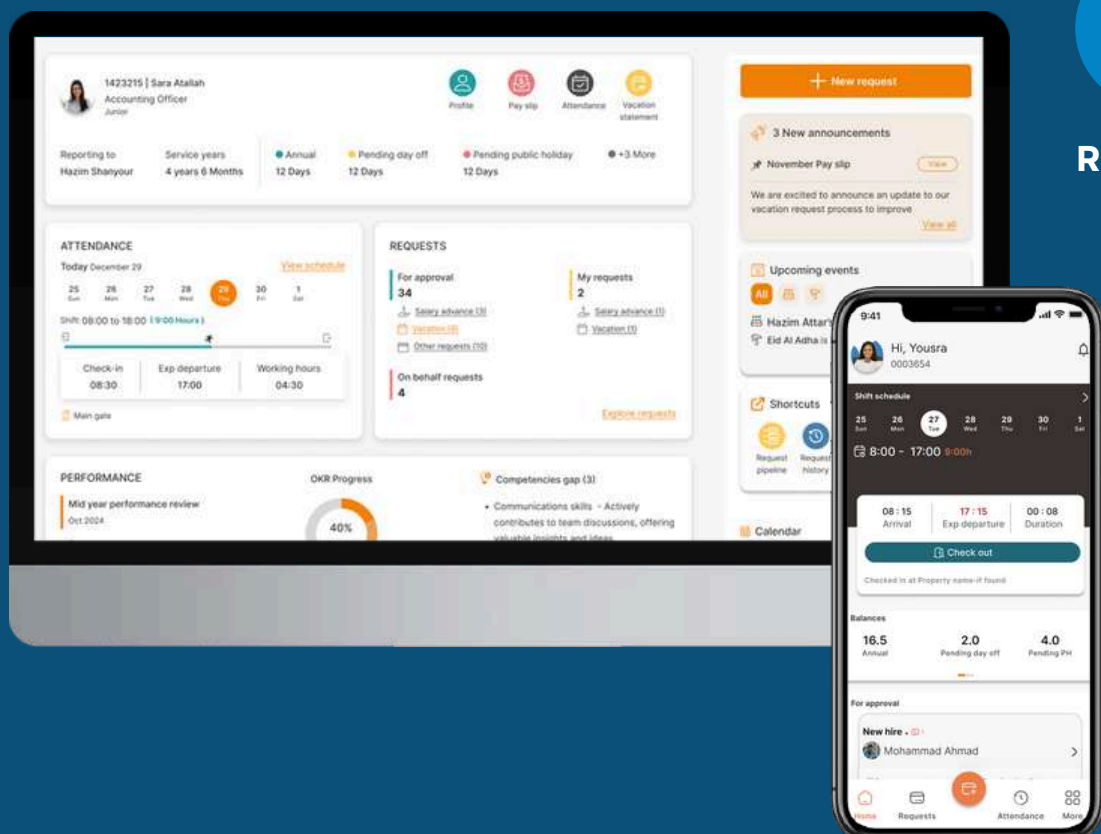
Workflow

Reports

SIMPLE. FAST. RELIABLE. EVERYTHING YOU NEED TO RUN HR.

HR

The HR module includes the fundamental employee management tools you need:
- Personal & contact details
- Job, position & contract information
- Documents & attachments
- Basic employment lifecycle actions (join / update / exit)

Designed to keep employee information centralized, organized, and easy to access

Timekeeping

A simple and effective setup ideal for small operations:
- HR-managed attendance entry
- Direct entry of vacations & leave
- Basic overtime recording
- (Advanced shift management and discrepancy rules can be added in future releases)

Payroll

Accurate payroll without complexity:
- Monthly payroll sheet
- Payroll calculations
- Salary components and deductions
- Termination calculations
- Export to Excel/PDF

Workflow

Enable employees to request essentials through the system:
- Vacation
- Leave
- Salary advance
- Loan (if applicable)

Simple approvals to reduce paperwork and speed up processing.

Mobile App

Let employees manage basic requests on the go:
- Submit vacation & leave
- Request salary advances/loans
- View basic personal information

A smooth mobile experience for fast adoption.

Reports

Operational reporting made simple:
- HR & Payroll operational reports
- Export to Excel / PDF
- Quick search & filtering

BENEFITS OF BAYAN CORE

Powerful Essentials That Improve HR Performance Immediately

✓ Centralized HR Data
All employee information stored in one secure system.

✓ Accurate & Fast Payroll
Avoid manual errors and ensure punctual monthly payroll.

✓ Clear Attendance Tracking
HR can record and adjust attendance easily.

✓ Paperless Requests & Approvals
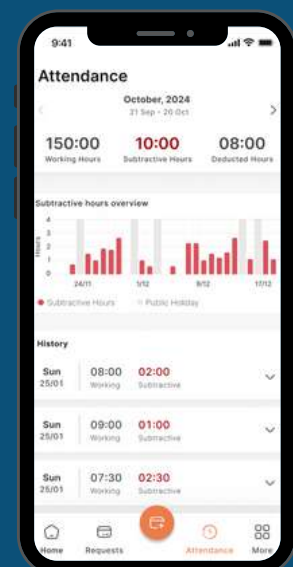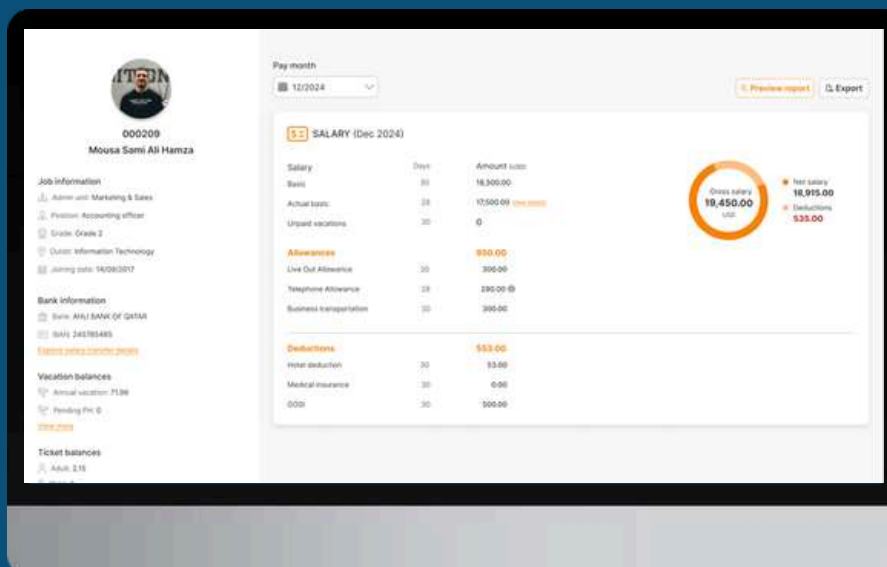Handle essential HR requests digitally.

✓ Quick Deployment
Streamlined modules allow fast onboarding with minimal setup.

✓ Easy to Learn & Use
Perfect for small teams who want simplicity, not complexity.

✓ Low Cost of Ownership
Affordable licensing ideal for small businesses and standalone properties.
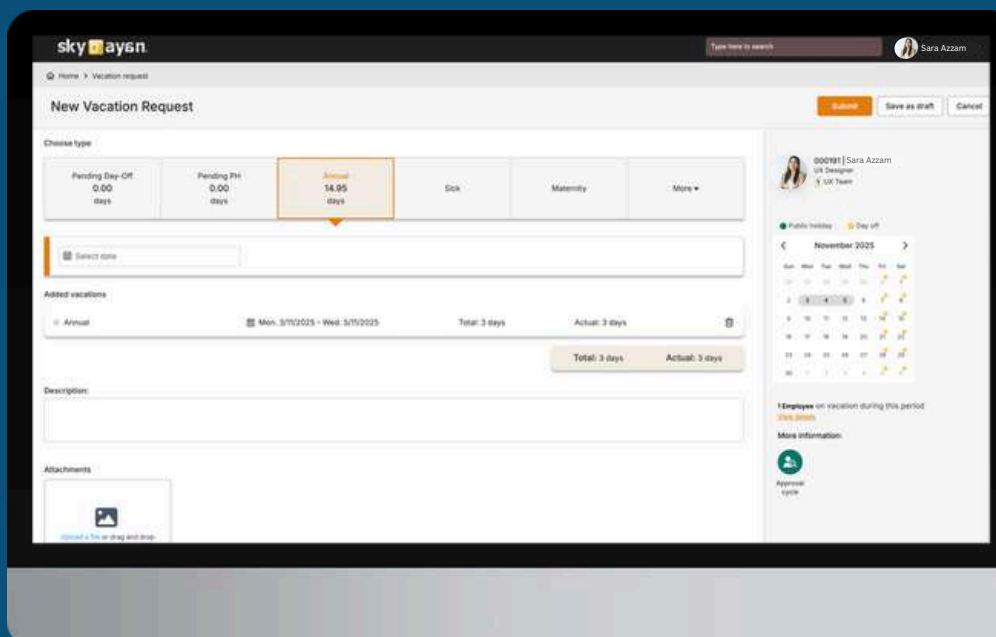
Flexible. Scalable. Centralized

Deployment Options
- Public Cloud

Mobile App
- Included for basic requests and employee access.

Upgrade Anytime
As your organization grows, you can seamlessly upgrade to Bayan Enterprise – keeping your data and expanding your capabilities.

Ready to transform your operations?

Let Bayan HRMS Core do the work.

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